

Let's Play

The Drexel TAE Journey Map Game

LEARN ABOUT OUR STORY

start



1

Awarded RWJF-TAE Grant

The Transforming Academia for Equity (TAE) grant provided Drexel's Dornsife School of Public Health (DSPH) with the opportunity to continue health equity and organizational change work, originally implemented via an Antiracism Action Plan (2020-2023)

01

Established a relationship with TAE Adaptive Change Specialist & TAE Learns Community



Established Focus Groups

2

Focus groups conducted and data analyzed to identify facilitators and barriers for health equity research at DSPH

02

Explored our identity and vision for future work with focus group data

Explored ways to incorporate all voices in decision making

03

Expanded the IDEA Fellowship

Navigated leadership changes within the school and university



3

Established an Office

In 2023, an Office was established to strengthen culture, community, and opportunity within DSPH

04



4

Established A Shared Leadership Team

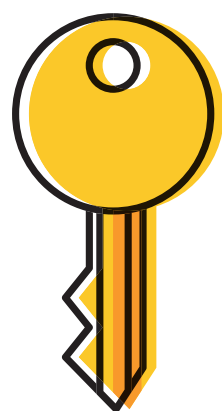
The Shared Leadership Team is a group of DSPH members consisting of students, staff, and faculty

05

The SLT grew to 55+ DSPH members in effort to include each unit, center, and department

06

The SLT learns how to work together and share in decision making



Defining our Work

5

The SLT worked toward collective key definitions and understanding of shared values

07

6

Climate Survey

The Office revamped and implemented the annual climate survey to monitor and track the morale, strengths, and challenges within the school

08



09

Analyzed data and explored next steps to support climate, culture, & opportunity

10

New US Administration Enters Office



7

Office Revamp

Re-established the Office and its functions
Go back to Step 5!

11

Created mission and vision statements and identified purpose of Office and SLT

Explore Sustainability Methods



8

Strategic Planning

Ensuring this work remains a priority, culture, community, and opportunity goals are embedded in the DSPH's strategic plan, with developing objectives and strategies

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