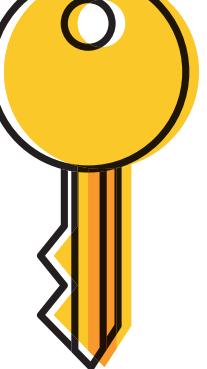


Let's Play

# The Drexel TAE Journey Map Game

LEARN ABOUT OUR STORY

		<b>1</b> <b>Awarded RWJF-TAE Grant</b> The Transforming Academia for Equity (TAE) grant provided Drexel's Dornsife School of Public Health (DSPH) with the opportunity to continue health equity and organizational change work, originally implemented via an Antiracism Action Plan (2020-2023)	<b>01</b> Established a relationship with TAE Adaptive Change Specialist & TAE Learns Community
	<b>2</b> <b>Established Focus Groups</b> Focus groups conducted and data analyzed to identify facilitators and barriers for health equity research at DSPH	<b>02</b> Explored our identity and vision for future work with focus group data	<b>03</b> Explored ways to incorporate all voices in decision making
	<b>04</b> Expanded the IDEA Fellowship	<b>05</b> <b>Established an Office</b> In 2023, an Office was established to strengthen culture, community, and opportunity within DSPH	<b>06</b> Established leadership changes within the school and university
	<b>07</b> <b>Established A Shared Leadership Team</b> The Shared Leadership Team is a group of DSPH members consisting of students, staff, and faculty	<b>08</b> The SLT grew to 55+ DSPH members in effort to include each unit, center, and department	<b>09</b> The SLT learns how to work together and share in decision making
	<b>10</b> <b>Defining our Work</b> The SLT worked toward collective key definitions and understanding of shared values	<b>11</b> <b>Climate Survey</b> The Office revamped and implemented the annual climate survey to monitor and track the morale, strengths, and challenges within the school	<b>12</b> <b>Office Revamp</b> Re-established the Office and its functions
<b>13</b> Analyzed data and explored next steps to support climate, culture, & opportunity	<b>14</b> New US Administration Enters Office	<b>15</b> <b>REBUILD</b> Go back to Step 5!	<b>16</b> <b>Strategic Planning</b> Ensuring this work remains a priority, culture, community, and opportunity goals are embedded in the DSPH's strategic plan, with developing objectives and strategies